


# FairLaw Firm




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To:  
Winston Maracallo  


**Services**

INVOICE

Draft

Invoice # 604  
Invoice Date: 5/28/2024  
Due Date: 

Amount due  
12,490.50

Date	Staff Member	Case No.	Description	Duration	Total
8/24/2023	Brian H. Pollock Esq.	FLSA - Plaintiff	Initial intake with Mr. Maracallao; discuss his claim, what to expect, and review sign-up procedures	1.00	500.00
9/27/2023	Steffany Sanguino	Paralegal	Draft email to Mr. Maracallo requesting the client's documents to support his claims	0.20	33.00
10/9/2023	Luna Alvey Esq.	Draft/revise	letter to client re Privilege and preservation eng and spa	0.40	160.00
10/19/2023	Luna Alvey Esq.	Draft/revise	draft and send email to the client requesting docs	0.20	80.00
11/14/2023	Luna Alvey Esq.	FLSA - Plaintiff	Review case regarding status and outstanding items to move case forward.	0.20	80.00
11/14/2023	Luna Alvey Esq.	FLSA - Plaintiff	Text to client regarding overtime and paystubs.	0.10	40.00
12/18/2023	Steffany Sanguino	Paralegal	I called the client to f.u with documents. no.a I left a v.m and sent an email to f.u	0.20	33.00
12/18/2023	Steffany Sanguino	Paralegal	Receipt and review of Mr. Marcallo'sDL and Screenshots and then organize same. The client called me back to confirm the number we have on file is correct; he said if he doesn't answer, to email him.	0.50	82.50
12/19/2023	Steffany Sanguino	Paralegal	Telephone call with Mr. Maracallo to review the spreadsheet calculating the hours he is claiming	0.30	49.50
1/31/2024	Brian H. Pollock Esq.	Legal	Conduct routine file audit to determine what needs to be done and document file re: same	0.30	150.00
2/1/2024	Steffany Sanguino	Paralegal	T/C with client wherein he confirmed that he doesn't have any documents to provide us with.	0.20	33.00
2/12/2024	Brian H. Pollock Esq.	FLSA - Plaintiff	Draft Summonses on each Defendant, conduct research for same, and draft Complaint and review of file for same	1.00	500.00
2/12/2024	Steffany Sanguino	Paralegal	Draft Civil Cover Sheet for filing	0.20	33.00
2/12/2024	Brian H. Pollock Esq.	FLSA - Plaintiff	Receipt and review of Clerk's Notice of Judicial Assignment (Judge Williams and Magistrate Judge Goodman)	0.20	100.00
2/12/2024	Brooks LaRou Esq.	FLSA - Plaintiff	Revise the proposed Complaint to address remaining issues	0.50	162.50
2/12/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Review of Clerk's Notice of Judicial Assignment (Judge Williams and Magistrate Judge Goodman)	0.20	65.00
2/12/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Review of Clerk's Notice regarding non-issuance of Summons.	0.20	65.00
2/12/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Review of Clerk's Notice of Compliance regarding receipt of filing fee.	0.20	65.00
2/12/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Review of Plaintiff's Notice of Compliance regarding filing fee.	0.20	65.00
2/13/2024	Brooks LaRou Esq.	Draft/revise	drafted the introduction letter in English and Spanish to send to client	0.40	130.00

2/20/2024	Steffany Sanguino	Paralegal	Propose initial draft of the Statement of Claim for 05/28/2024 hearing	3.60	99.00
2/20/2024	Steffany Sanguino	Paralegal	Inquire re: status of summonses to be issued by the clerk (we have yet to receive them signed by the Clerk). then, (It appears the summons need to be resubmitted.)	0.20	33.00
2/20/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Review of Court's Order of Referral and Notice of Court Practice in FLSA Cases.	0.30	97.50
2/20/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Review of Court's Paperless Order requiring joint responses from Defendants.	0.10	32.50
2/20/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Draft Notice of Filing Proposed Summons for each Defendant (x2)	0.30	97.50
2/21/2024	Steffany Sanguino	Paralegal	Draft email to process server re: instructions for service of the summonses and complaint	0.30	49.50
2/21/2024	Steffany Sanguino	Paralegal	I called the client to request his estimated breakdown of hours he owed. no.a. I couldn't leave a v.m. I sent the client a text.	0.10	16.50
2/21/2024	Steffany Sanguino	Paralegal	Draft spreadsheet calculating OT hours owed to client	1.60	264.00
2/21/2024	Steffany Sanguino	Paralegal	Receipt of email from process server providing confirmation of receipt and the Summonses and Complaint are out for service (Nos. 2024000257 and 2024000258.)	0.20	33.00
2/21/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Review of Summons for Cusano AC & Heating and John Cusano.	0.20	65.00
2/21/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Review of Clerk's stamped summons as to both Defendants.	0.20	65.00
2/23/2024	Brooks LaRou Esq.	Draft/revise	Draft notice of appearance on behalf of Winston Maracallo	0.20	65.00
2/23/2024	Steffany Sanguino	Paralegal	I tried calling the client to f.u with our text about calculations, but the call doesnt go through; it says the client is not accepting calls. I texted the client requesting to contact our office.	0.10	16.50
2/26/2024	Steffany Sanguino	Paralegal	I called the client to f.u with his calculations. The call did not go through, and I cannot leave a v.m. I sent the client a text and an email.	0.20	33.00
2/26/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Review and analyze the time and payment records, and other supporting documentation of hours worked submitted by client.	0.80	260.00
2/26/2024	Brooks LaRou Esq.	FLSA - Plaintiff	Initial calculation of client's unpaid wages.	0.50	162.50
2/26/2024	Brooks LaRou Esq.	FLSA - Plaintiff	Drafted statement of claim.	0.50	162.50
2/27/2024	Steffany Sanguino	Paralegal	The client emailed me his estimated calculations. I saved that information and then emailed the client requesting his witnesses.	0.30	49.50
2/27/2024	Steffany Sanguino	Paralegal	Exchange of emails with the client about his witnesses.	0.10	16.50
2/29/2024	Steffany Sanguino	Paralegal	Calculations for the hours have been drafted.	0.60	99.00
	Brooks	Receipt, Review	Review of client's calculation of damages and comparison to firm's		



2/29/2024	LaRou Esq.	Receipt, Review, and Analysis	Review of client's calculation of damages and comparison to firm's initial estimation.	0.50	162.50
2/29/2024	Brooks LaRou Esq.	FLSA - Plaintiff	Revisions to calculation of damages.	0.50	162.50
2/29/2024	Brooks LaRou Esq.	FLSA - Plaintiff	Revisions to draft of Statement of Claim.	0.30	97.50
2/29/2024	Steffany Sanguino	Paralegal	I tried calling the client to obtain information about his estimate calculations and the estimate we drafted, but no.a. I couldn't leave a v.m.	0.10	16.50
2/29/2024	Brooks LaRou Esq.	FLSA - Plaintiff	Drafted email to client regarding estimation of damages and Statement of Claim for review.	0.20	65.00
2/29/2024	Steffany Sanguino	Paralegal	An email about the SOC and calculations has been sent to the client. I texted the client to inform him.	0.10	16.50
3/1/2024	Steffany Sanguino	Paralegal	Email exchange with the client about the SOC and hours.	0.30	49.50
3/4/2024	Steffany Sanguino	Paralegal	File review, confirmed the SOC was filed and marked off tasks.	0.10	16.50
3/6/2024	Steffany Sanguino	Paralegal	I emailed our process server to f.u with the service of the summons and the complaint.	0.10	16.50
3/6/2024	Brian H. Pollock Esq.	Draft/revise	Drafted ltr to client re statement of claim eng and spa	0.40	200.00
3/6/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Magistrate Judge Goodman's Order on Discovery Procedures.	0.30	97.50
3/12/2024	Steffany Sanguino	Paralegal	Return or Service for John Cusano.	0.30	49.50
3/12/2024	Steffany Sanguino	Paralegal	Return or Service for Cusano Air Conditioning.	0.30	49.50
3/12/2024	Steffany Sanguino	Paralegal	Draft Notice of Filing Affidavit of Service for each Defendant (x2)	0.30	49.50
3/12/2024	Steffany Sanguino	Paralegal	I emailed the client to f.u with his witnesses.	0.10	16.50
3/13/2024	Steffany Sanguino	Paralegal	Steve retracted the service for Cusano because, according to him, it was not good. They can't substitute serve an individual outside a residence. Steve has requested a home address. I checked the online records but couldn't find anything in Sunbiz or searching a property with the name. I emailed the client requesting to see if he has the home address for Cusano. I also f.u with the client's witnesses for Rule 26.	0.20	33.00
3/14/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Reviewed Returns of Service for Cusano AC & Heating and John Cusano.	0.20	65.00
3/14/2024	Steffany Sanguino	Paralegal	I emailed the client to f.u with a new address for the defendants. The client is out of town so the call goes straight to VM.	0.10	16.50
3/15/2024	Steffany Sanguino	Paralegal	I tried calling the client to f.u with an address for the defendant, no. a. I couldn't leave a VM. I sent a text to the client.	0.10	16.50
3/18/2024	Steffany Sanguino	Paralegal	I called the client to f.u with a home address for the Cusano's, no.a. I left a VM, and sent an email. I also researched property with the defendant's last name but found nothing in Broward or Miami counties.	0.20	33.00
			I called the client to f.u with his witnesses and a home address for the		

3/21/2024	Steffany Sanguino	Paralegal	I emailed the client to f.u with his witnesses and a home address for the Cusanos. I then sent the client a detailed email requesting the information.	0.30	49.50
3/25/2024	Steffany Sanguino	Paralegal	F/U call to client to discuss his witnesses	0.20	33.00
3/26/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Review of file in preparation for phone call with counsel for Defendants.	0.30	97.50
3/27/2024	Brooks LaRou Esq.	Phone Call	T/c with counsel for Defendants to discuss case	0.20	65.00
3/27/2024	Brooks LaRou Esq.	Email Communication	Email to/from counsel for Defendants regarding their proposed motion for extension of time to respond to Complaint.	0.10	32.50
3/27/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Defendants' draft Motion for Extension to Respond to Complaint and proposed order granting the same.	0.20	65.00
3/27/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Court's Order granting Defendant's Motion for Extension to respond to Complaint.	0.10	32.50
3/27/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Compiled documents for production to Defendants in connection with service of Plaintiff's Statement of Claim.	0.60	195.00
3/27/2024	Brooks LaRou Esq.	Email Communication	Email to counsel for Defendants serving Court's Order of Referral and Notice of Practice in FLSA Cases, Plaintiff's Statement of Claim, and supporting documents.	0.10	32.50
4/3/2024	Steffany Sanguino	Paralegal	I emailed the client to f.u with his witnesses.	0.10	16.50
4/4/2024	Steffany Sanguino	Paralegal	The client emailed me back, asking me to contact him at 561-873-9251. I tried calling, but no one answered. I left a VM and emailed the client back, letting him know I called back and requesting his list of witnesses.	0.20	33.00
4/4/2024	Steffany Sanguino	Paralegal	Email exchange with the client about his witnesses.	0.10	16.50
4/4/2024	Steffany Sanguino	Paralegal	The first draft of rule 26 has been completed.	0.40	66.00
4/4/2024	Steffany Sanguino	Paralegal	The client confirmed he only has one witness, which is Luis Cabrera. He was another Tech hired to work with the client while the client was absent for medical reasons. The client stated he did not have any supervisors or managers, and he also commented that sometimes, during the busy season, they will hire freelancers, but he does not have their names or information.	0.20	33.00
4/4/2024	Brooks LaRou Esq.	Draft/revise	Review and revise Plaintiff's Rule 26 Initial Disclosures before submission to defense counsel	0.60	195.00
4/4/2024	Steffany Sanguino	Paralegal	The final draft for Rule 26 has been completed and emailed to OC.	0.20	33.00
4/9/2024	Brooks LaRou Esq.	FLSA - Plaintiff	Calculated deadlines for Defendants' Response to Statement of Claim, for scheduling and conducting Settlement Conference, and calendared the same.	0.20	65.00
4/11/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Notice of Appearance by John Doty as counsel for Defendants.	0.10	32.50
4/11/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Notice of Appearance by John Doty as counsel for Defendants.	0.10	32.50



4/12/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Defendants' Answer and Affirmative Defenses.	0.50	162.50
4/12/2024	Brooks LaRou Esq.	FLSA - Plaintiff	Research regarding inapplicability in FLSA actions of Defendants' Affirmative Defense #10 regarding mitigation of damages.	0.40	130.00
4/12/2024	Brooks LaRou Esq.	Email Communication	Email to counsel for Defendants (Charles Caulkins and John Doty) regarding Defendants' non-filing of Response to Statement of Claim and requesting withdrawal of Affirmative Defense #10.	0.30	97.50
4/12/2024	Brooks LaRou Esq.	Email Communication	Receipt of emails from counsel for Defendants (Charles Caulkins) regarding Defendants' Response to Statement of Claim, and service of supporting documents.	0.20	65.00
4/12/2024	Brooks LaRou Esq.	Unassigned	Conferral with Juan Aragon regarding coordinating date for Settlement Conference.	0.10	32.50
4/12/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Defendants' Response to Statement of Claim and Exhibit thereto; comparison of Defendants' alleged damages with Plaintiff's claimed damages.	0.50	162.50
4/14/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Court's paperless order regarding referral to settlement conference.	0.10	32.50
4/15/2024	Brooks LaRou Esq.	FLSA - Plaintiff	Conferral with Juan Aragon regarding scheduling Settlement Conference.	0.10	32.50
4/15/2024	Steffany Sanguino	Paralegal	The Certificate of Interest Parties have been drafted.	0.30	49.50
4/15/2024	Brooks LaRou Esq.	Draft/revise	Revisions to draft of Plaintiff's Certificate of Interested Parties.	0.30	97.50
4/15/2024	Brooks LaRou Esq.	FLSA - Plaintiff	Conferral with Steffany Sanguino regarding filing Plaintiff's Certificate of Interested Parties.	0.10	32.50
4/16/2024	Brooks LaRou Esq.	Email Communication	Receipt of email from counsel for Defendants (John Doty) regarding Defendants' willingness to withdraw affirmative defense of Failure to Mitigate, and sending documents in support of Defendants' Response to Plaintiff's Statement of Claim.	0.10	32.50
4/16/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Initial review of documents produced by Defendants in support of their Response to Plaintiff's Statement of Claim.	0.10	32.50
4/16/2024	Steffany Sanguino	Paralegal	Supporting documents from the defendant's responses have been received.	0.10	16.50
4/19/2024	Brooks LaRou Esq.	Draft/revise	Drafted Joint Notice of Availability for Settlement Conference.	0.30	97.50
4/19/2024	Brooks LaRou Esq.	Email Communication	Email to counsel for Defendants (Charles Caulkins and John Doty) regarding draft of Joint Notice of Availability for Settlement Conference.	0.10	32.50
4/19/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Magistrate Judge Goodman's Order Scheduling Settlement Conference for 5/16/24; calendared the same.	0.20	65.00
4/22/2024	Brian H. Pollock Esq.	Draft/revise	draft ltr to client re in person settlement conf eng and spa	0.40	200.00

4/22/2024	Brooks LaRou Esq.	FLSA - Plaintiff	Conferral with Juan Arragon regarding selection of new dates to reschedule Settlement Conference.	0.10	32.50
4/22/2024	Brooks LaRou Esq.	Email Communication	Email to Counsel for Defendants regarding rescheduling Settlement Conference set for 5/16/24.	0.10	32.50
4/22/2024	Brooks LaRou Esq.	Draft/revise	Drafted Motion to Reschedule Settlement Conference.	0.60	195.00
4/22/2024	Brooks LaRou Esq.	Draft/revise	Drafted Proposed Order Granting Plaintiff's Motion to Reschedule Settlement Conference.	0.20	65.00
4/23/2024	Brooks LaRou Esq.	Email Communication	Receipt of email from counsel for Defendants (Charles Caulkins) regarding approval of alternate dates for Settlement Conference.	0.10	32.50
4/23/2024	Brooks LaRou Esq.	Draft/revise	Final revisions to Plaintiff's Unopposed Motion to Reschedule Settlement Conference.	0.10	32.50
4/23/2024	Brooks LaRou Esq.	Unassigned	Conferral with Juan Aragon regarding filing Plaintiff's Motion to Reschedule Settlement Conference and Proposed Order granting the same.	0.10	32.50
4/23/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Court's Paperless Order granting Motion to Reschedule Settlement Conference.	0.10	32.50
4/24/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Review of letter to client regarding Settlement Conference set for 5/21/24.	0.10	32.50
4/25/2024	Brooks LaRou Esq.	Email Communication	Email with counsel for Defendants (John Doty) regarding setting 4/26/24 phone call to discuss claims, defenses, and documents produced.	0.10	32.50
4/26/2024	Brooks LaRou Esq.	Phone Call	Phone call with counsel for Defendants (John Doty) regarding assessment of claims, defenses, and possibility of settlement.	0.20	65.00
4/29/2024	Brooks LaRou Esq.	Unassigned	Conferral with Juan Aragon regarding preparing Joint Schedule Report and Proposed Scheduling Order.	0.10	32.50
4/29/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt of email from counsel for Defendants (John Doty) regarding Defendants' calculation of Plaintiff's damages and review of Excel spreadsheet prepared by Defendants' counsel.	0.20	65.00
4/30/2024	Brooks LaRou Esq.	Draft/revise	Drafted Joint Scheduling Report and Proposed Scheduling Order.	0.60	195.00
5/1/2024	Brooks LaRou Esq.	Draft/revise	Revisions to drafts of Joint Scheduling Report and proposed Scheduling Order.	0.10	32.50
5/1/2024	Brooks LaRou Esq.	Email Communication	Sent and received emails to counsel for Defendants (John Doty) regarding Defendant's request for initial settlement offer, and drafts of Joint Scheduling Report and proposed Scheduling Order.	0.20	65.00
5/1/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Review of Joint Scheduling Report, Proposed Schedule, and Joint Proposed Scheduling order revised/prepared by counsel for Defendant (John Doty).	0.10	32.50
5/1/2024	Brooks LaRou Esq.	Email Communication	Email with counsel for Defendant approving revised Joint Scheduling Report, revised Proposed Schedule, and Joint Proposed Scheduling Order.	0.10	32.50
5/1/2024	Brooks LaRou Esq.	Unassigned	Conferral with Steffany Sanguino regarding scheduling call with client to	0.10	32.50



5/17/2024	LaRou Esq.	Unassigned	discuss settlement authority.	0.10	32.50
5/2/2024	Steffany Sanguino	Paralegal	Drafted email to the client re: settlement negotiations	0.20	33.00
5/2/2024	Steffany Sanguino	Paralegal	Email exchange with the client about scheduling a telephone conference between him and Brooks.	0.20	33.00
5/2/2024	Steffany Sanguino	Paralegal	I emailed the client to f.u with the scheduling of the telephone conference.	0.10	16.50
5/3/2024	Brooks LaRou Esq.	Phone Call	Phone call with client regarding Defendants' estimation of damages, settlement authority, and job duties while working for Defendants.	0.70	227.50
5/3/2024	Brooks LaRou Esq.	Email Communication	Email to counsel for Defendants (John Doty) conveying initial settlement offer.	0.20	65.00
5/10/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt of voicemail from counsel for Defendants (John Doty).	0.10	32.50
5/13/2024	Brooks LaRou Esq.	Email Communication	Email to counsel for Defendants (John Doty) regarding scheduling call to discuss potential for settlement.	0.10	32.50
5/13/2024	Brooks LaRou Esq.	Phone Call	Phone call with counsel for Defendants (John Doty) regarding settlement negotiations, and assessment of claims and defenses.	0.20	65.00
5/14/2024	Steffany Sanguino	Paralegal	File review, marked off tasks.	0.10	16.50
5/15/2024	Brooks LaRou Esq.	FLSA - Plaintiff	Conferral with Brian Pollock regarding response to Defendants' settlement offer, and preparation for settlement conference.	0.20	65.00
5/15/2024	Brooks LaRou Esq.	Email Communication	Email to counsel for Defendants (John Doty) conveying settlement counteroffer.	0.10	32.50
5/15/2024	Brooks LaRou Esq.	Phone Call	Phone call with counsel for Defendants (John Doty) regarding settlement negotiations.	0.10	32.50
5/15/2024	Brooks LaRou Esq.	Phone Call	Phone call with counsel for Defendants (John Doty) regarding settlement negotiations.	0.10	32.50
5/15/2024	Brooks LaRou Esq.	Draft/revise	Drafted confidential pre-Settlement Conference statement to Magistrate Judge Goodman.	1.60	520.00
5/16/2024	Brooks LaRou Esq.	Unassigned	Conferral with Juan Aragon regarding reserving interpreter for Settlement Conference.	0.10	32.50
5/17/2024	Brooks LaRou Esq.	Email Communication	Email to counsel for Defendants (John Doty) regarding settlement negotiations.	0.10	32.50
5/17/2024	Steffany Sanguino	Paralegal	I emailed the client to confirm if he was still out of town, and to try to schedule a telephone conference with Brooks.	0.10	16.50
5/17/2024	Brooks LaRou Esq.	Email Communication	Receipt of and response to email from counsel for Defendants (John Doty) regarding settlement negotiations.	0.20	65.00
5/17/2024	Brooks LaRou Esq.	Phone Call	T/c with counsel for Defendants (John Doty) regarding status of settlement negotiations.	0.20	65.00



5/17/2024	Brooks LaRou Esq.	Phone Call	Phone call with counsel for Defendants (John Doty) regarding settlement negotiations.	0.10	32.50
5/20/2024	Steffany Sanguino	Paralegal	I called the client to confirm he will attend the in-meeting at tomorrow's settlement conference and discuss particulars	0.30	49.50
5/20/2024	Brooks LaRou Esq.	Phone Call	Phone call with counsel for Defendants (John Doty) regarding settlement negotiations.	0.10	32.50
5/20/2024	Brian H. Pollock Esq.	FLSA - Plaintiff	Provide instructions to Mr. LaRou for terms to demand in settlement in a final attempt to avoid having to prepare for and then attend tomorrow's settlement conference - for which we have arranged a professional interpreter to attend	0.20	100.00
5/20/2024	Brooks LaRou Esq.	Email Communication	Email to counsel for Defendants (John Doty) convey settlement counteroffer.	0.20	65.00
5/20/2024	Brooks LaRou Esq.	Phone Call	Phone calls with counsel for Defendants (John Doty) regarding acceptance of Plaintiff's settlement offer, in camera submission of settlement documents, and notifying the Court of settlement.	0.20	65.00
5/20/2024	Steffany Sanguino	Paralegal	We called the client to inform him that we settled his case, and he won't need to attend tomorrow's settlement conference in person.	0.10	16.50
5/20/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Joint Notice of Settlement drafted by counsel for Defendants.	0.10	32.50
5/20/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Joint Notice of Consent to U.S. Magistrate Jurisdiction drafted by counsel for Defendants.	0.10	32.50
5/20/2024	Brooks LaRou Esq.	Email Communication	Email to counsel for Defendants (John Doty) approving drafts of Joint Notice of Settlement and Joint Notice of Consent to U.S. Magistrate Jurisdiction.	0.10	32.50
5/20/2024	Brooks LaRou Esq.	Unassigned	Conferral with Juan Aragon regarding notifying Magistrate Judge Goodman's chambers of settlement.	0.10	32.50
5/20/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Court's Paperless Order Cancelling Settlement Conference.	0.10	32.50
5/21/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Court's Paperless Order reassigning case to Magistrate Judge Goodman for all further proceedings.	0.10	32.50
5/21/2024	Brooks LaRou Esq.	Receipt, Review, and Analysis	Receipt and review of Court's Paperless Order setting Zoom Fairness Hearing for 5/31/24.	0.10	32.50
5/21/2024	Steffany Sanguino	Paralegal	Receipt the Joint Notice of Settlement.	0.10	16.50
5/21/2024	Steffany Sanguino	Paralegal	Receipt of paperless order canceling the settlement conference.	0.10	16.50
5/22/2024	Steffany Sanguino	Paralegal	We emailed the W4 and W9 to the client.	0.10	16.50
5/23/2024	Steffany Sanguino	Paralegal	I called the client to inform him about the W4 and W9 we need from him	0.10	16.50
5/23/2024	Steffany Sanguino	Paralegal	We received the W4 signed by the client.	0.10	16.50
5/23/2024	Steffany Sanguino	Paralegal	I called the client to let him know we are missing the W9.	0.10	16.50
	Steffany				

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5/23/2024	Stefany Sanguino	Paralegal	We received the W9 signed by the client.	0.10	16.50
5/28/2024	Brooks LaRou Esq.	Draft/revise	Drafted Notice of Filing retainer agreement and billing/cost records.	0.20	65.00
5/28/2024	Brooks LaRou Esq.	Email Communication	Email to counsel for Defendants (John Doty) regarding draft of settlement agreement.	0.10	32.50
5/28/2024	Brooks LaRou Esq.	Email Communication	Receipt of email from counsel for Defendants (John Doty) regarding draft of settlement agreement and request to contact Judge Goodman's chambers regarding pre-hearing procedures for 5/31/24 fairness hearing.	0.10	32.50
5/28/2024	Brian H. Pollock Esq.	FLSA - Plaintiff	Receipt of email with the proposed settlement agreement; then, revise same and draft responsive email	1.20	600.00
5/28/2024	Brian H. Pollock Esq.	FLSA - Plaintiff	Review time entries for redaction prior to submission to the Court	0.40	200.00

Services Subtotal: 11,991.50

Expenses

Date	Vendor	Category	Description	Total
2/12/2024	FairLaw Firm	Filing Fee - Federal Court		405.00
3/12/2024	FairLaw Firm	Service of Process	Service of Process for John Cusano	47.00
3/12/2024	FairLaw Firm	Service of Process	Service of Process for Cusano Air Conditioning.	47.00

Expenses Subtotal: 499.00

Notes:

Total: 12,490.50

Please make all amounts payable to FairLaw Firm. Tax ID No.: 20-1722656.

Payment is due upon receipt.

